

SCOPE OF WORK

1. BACKGROUND INFORMATION

Rosebel Gold Mines NV operates a remote site camp to accommodate the workforce in Brokopondo. Camp Services department is providing lodging, catering and other housing activities related to Camp. The kitchen provides 4 meals (including breakfast) per day and serves local and international cuisine including a wide variety of salads and desserts.

2. SCOPE OF WORK

2.1. Description of the assignment

The supply and delivery of fruit and vegetables to Rosebel remote camp operations on a weekly basis.

2.2. Specific work

- Prepare the weekly order as per order list
- Advice on products availability and quality.
- Package, load and transport products to Rosebel mine site by reefer food truck or cooled truck.

2.3. Description of the supplies

Fruit and vegetables to be delivered are either own-produce or third-party grown, as follows:

- Local fresh vegetables and fruits
- Frozen vegetables
- Pickled vegetables

2.4. Food safety

The Services are being performed in accordance with international standards to produce, process, package and deliver in compliance with HACCP standards and regulations of the Public Health Bureau under the Ministry of Health (BOG). Any participation or certification in recognized food safety programs to be reported. Supplier is not responsible for mine site or handling after delivery.

2.5. Packaging

Goods are to be packed either in boxes or crates on pallets.

2.6. Location & delivery

Supplier will deliver twice a week to Rosebel site, Camp /Kitchen. Empty crates and pallets are to be returned to supplier. Empty crates and pallets under supervision of RGM are sole the responsibility of RGM. Any loss or damage will be reimbursed by RGM.

2.7. Responsible department

Camp Services department is responsible for managing the contract.

2.8. Ordering procedure

Camp Services send the orders once per week (on Tuesday), Supplier to reply within 2 days and include the quote of the orders. Camp services will confirm to proceed with the order. Once approved by Camp Services, confirmation will be send to the Supplier to proceed. Emergency orders to be treated with priority. All must be in writing, response time is 2 working days.

2.9. Out of Stock and Substitutions

For standard products, Supplier shall notify Rosebel of out-of-stock/ unavailable products not later than twenty four (24) hours before the scheduled delivery. If Supplier is unable to fill a delivery completely, Supplier must inform Rosebel of the shortage within twelve (12) hours of receiving the order.

A substitute product may be provided with prior approval by Rosebel. Such substitutions shall be of same or better grade and quality. Substitutions shall be priced using the same unit price as the original product.

2.10. Quality control

Supplier's products and services will be inspected by Camp Services department staff for:

- Damaged goods (to be returned and reported for credit)
- Expired and poor quality products (to be returned)
- Incorrect products (to be will be returned)
- Missing products (to be reported)
- Correct reefer temperature (to be reported)
- Trailer sanitation compliance (to be reported)
- Health & safety compliance (to be reported)

Rosebel will report and record any damaged delivered food supplies and evidence damage thereof within 24 hours after delivery. Supplier shall be responsible for filing, processing and collecting all damage claims and damaged supplies.

2.11. Force Majeure, Rescheduling, Cancelations or Delays

In the event Supplier is not capable, due to force majeure, to provide the Services, Supplier will immediately, within 1 day after occurrence of the situation of force majeure, notify Rosebel thereof. In case of force majeure, Supplier will be compelled to take such measures, at its own expense, which are necessary in order to fulfill Supplier's obligations under this Agreement.

Supplier shall not charge any fees to Rosebel for instances in which Supplier attempts to deliver to the Rosebel and the delivery is delayed, or cancelled due to an emergency, security concerns, needs of Rosebel or inspections of vehicle and trailers. Whenever possible, Rosebel will notify Supplier in advance if a delivery cannot be made on the day it is scheduled.

Supplier shall provide emergency delivery upon request of Rosebel. An emergency delivery is defined as: a delivery that must be made resulting from an unforeseen circumstance that cannot be accommodated by a regular scheduled delivery. Supplier shall be prepared to deliver products within 24 hours

2.12. Facilities to be provided by the Supplier

1. Supplier will provide logistical services for shipment of goods by truck with diesel-powered reefer trailer or reefer truck.
2. Supplier must manage and will provide for own fuel during this service.

2.13. Facilities to be provided by Rosebel

Rosebel will provide the dock facility and required manpower assistance for offloading.

2.14. Pricing

Import duties and taxes

The unit prices must **include** import duties.

The unit prices must **exclude** sales tax as RGM is tax exempt.

Supplier own-produced products

Prices in USD as per price lists in annex. Prices are fixed for 6 months, subject to a bi-annual review based on inflation against the USD and import taxes.

Cost for transportation

Supplier must include the cost for transportation in the unit prices of the various items.

Supplier will invoice on a weekly basis.

2.15. Performance monitoring & evaluation

Quarterly performance review based on scorecard with the following criteria:

- Quality and safety of fruit and vegetables
- Correct pricing
- Proper packaging and efficient loading
- Product availability, substitute in case of not in stock
- Order accuracy (products and quantity delivered as per order / request)
- Administration
- Initiatives for cost optimization
- initiatives for improving variety and healthy choices
- Local content initiatives, i.e. purchasing from surrounding communities