

TRAFFIC MANAGEMENT PLAN

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LIST OF VERSIONS

Version no.	Date	Section	Page(s)	Purpose of modification
1	Jul 30, 2015	1-16	14	Original
2	Feb 09, 2017	1-16	14	Changes related to right of way for Haul Trucks
3	Jul 09, 2019	1-16	14	Speed limits on ramps for Haul Trucks and Light Vehicles
4	Sep 07, 2022	1-16	14	General revision

DEFINITIONS APPLICABLE TO THIS DOCUMENT

Mobile Equipment	Earth Moving Equipment and auxiliary support equipment such as rear dump, water trucks, ore hauling trucks, graders, mobile cranes, dozers and loading equipment are considered mobile equipment, etc.
Risk	The product of the consequence of an accident and the likelihood of it occurring.
Traffic Management Plan	Rules and procedures applicable for all traffic at Rosebel Gold Mines.
Light Vehicle	All light duty vehicles whose primary purpose is to carry passengers and light loads including busses, pickup trucks, passengers vans, and special vehicles such as emergency vehicles under 4500kg.
Reference	1. Mobile Equipment and vehicle standards - RGM-SRCS-06
Three Second Rule	The reaction time which is determined by how far the vehicle is between something happening ahead and how the driver reacts to it.
Safe Distances	When talking about safe distances (following distances, parking distances) and the operating and interaction of light vehicles and mobile equipment, the safe distances are always "minimum safe distance under ideal conditions".
Speed Limits	Speed limits are always "maximum speed permitted under ideal conditions "
Conditions	<u>Environmental Conditions</u> : Straight road, Curved Road, Road Width, Incline (Grade+-, Slope+-), Load, Road Surface (rough or smooth), Road Surface (traction for starting/ stopping/ turning), Visibility (day/ night/ dust/ fog/ sun/ windows/ mirrors/ reverse, blind side), Traffic patterns, intersections and congestion.



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	<u>Human Conditions</u> : Operators (ability/ experience/ mental state/ confidence/ overconfidence/ fatigue/ reaction time).
EMRP	Emergency Management and Response Plan
Access roads	These are roads where light vehicles will not have interaction with the main haulage fleet while in production, such as the Tailings road, Wenco road, Airstrip road, etc. An access road may cross a main haul road
Pit Areas	These are workplaces where mining production equipment is operating in production mode, this include main haul roads like the Royal Hill haul road, Mayo / Roma haul road, Koolhoven / Pay Caro haul road Saramacca haul road. Dump areas and loading areas are included in this definition

PURPOSE

The purpose of this document is to create safety habits that allows conducting a safe and productive operation for Mobile Equipment and Light Vehicle Operators and to reduce the risk of high potential events, due to Light Vehicle interactions on the mine site.

SCOPE

The procedures outlined in this document apply to those persons deemed necessary to have access to the working operations of RGM mine site by their Department Heads and those who have successfully completed the appropriate level of permit for access. This further applies to all contractors and visitors to RGM.

In order for this plan to be effective it needs to be read in conjunction with the following standards/ procedures:

1. Defensive Driver Training Procedure
2. Mobile Equipment and Light Vehicle Safety Standard
3. Guideline for using spotters Safe Work Instruction.
4. Hauling Procedure

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1. RESPONSIBILITIES

Department Managers/ Superintendent are responsible for:

- Successful implementation and on-going execution of this procedure within their division.
- Ensuring necessary personnel has the required licence and attend Defensive Driver Training
- Ensuring incidents/ damages related to Mobile Equipment and Vehicles are properly investigated to fore come reoccurrence.

Supervisors are responsible for:

- Meeting and maintaining the standards set forth in this procedure.
- Ensure:
 - a) That drivers have a valid permit and right level of access prior to assigning a vehicle.
 - b) Proper housekeeping and maintenance of vehicles.
 - c) Sub-standard driving behaviors are addressed.
 - d) Drivers have the right skills and knowledge.
 - e) Compliance to Mobile Equipment and vehicle standard - RGM-SRCS-06.

All drivers must be familiar with, and understand, this document and its requirements, and act accordingly. They shall ensure:

- Prior to driving they have received Defensive Driving Training, and a RGM permit.
- They must have a valid Surinamese driver's license.
- Drive only in areas as per the stipulated level of access on the permit.
- A pre-start inspection is performed at the start of each shift and delivered to the Supervisor.
- Carefulness, proper housekeeping and maintenance.

Persons accountable for vehicles must ensure:

- Vehicles are maintained as per maintenance schedule;
- Light Vehicles are cleaned regularly and vehicle security is considered when in use on and off site i.e. secure storage of keys.
- Report any damage to the vehicle to the direct supervisor and H&S department.

The Security Department is responsible for:

- Pre-site entry/exit vehicle safety inspections, checks for valid RGM permit and ensure that vehicles do not leave site with unauthorized drivers.
- Verify if vehicles entering the RGM premises comply with the Mobile Equipment and vehicle standard - RGM-SRCS-06.



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The H&S Department is responsible for:

- Implementation, monitoring and updating of the RGM Traffic Management procedure and Mobile Equipment & Light Vehicle standard.
- Conduct compliance check to validate requirements and reporting of any non-conformances to the respective department head.
- Communicate changes to standards and regulations related to this risk.
- Conduct pre-entry inspection of all lump sum contractors, sub-contractors, contracted services, visitors and vendors rental mobile equipment before commencing work within Rosebel Gold Mines premises.

The Mine Training Department is responsible for:

- Review of all applicant permits to ensure they meet the criteria for level of access they are applying for. Level of driving access is dependent on whether individuals have completed the appropriate section of Defensive Driver Training (Levels A, B and C) and have been deemed competent, and therefore licensed, by the Defensive Driver trainer.
- Conduct defensive driving training and equipment specific training after review of each applicant.
- Coordinate refresher training for operators at specific intervals.

The Mine Maintenance department is responsible for:

- Ensuring all mobile equipment and vehicles are maintained according Preventive Maintenance program.
- Ensure corrective maintenance is conducted as required.
- Provide mobile equipment component change out and repair.
- Ensure that all new RGM owned vehicles are handed over conform the Mobile Equipment and vehicle standard - RGM-SRCS-06.

The Medical Department is responsible for:

- Review of all selected potential operators and provide medical clearance prior to operation of any mobile equipment.
- Provide drug and alcohol screening and periodic random medical testing of all mobile equipment operators.
- Medical surveillance if required.

Independent Contractors, Sub contractors, contracted services, visitors and vendors will:

- Ensure compliance with Mobile Equipment and Light vehicle standard - RGM-SRCS-06, mobile equipment procedures and any other applicable H&S rules pertaining to the operation and routine maintenance of mobile equipment
- Ensure that all Operators are trained, evaluated and provided refresher training on knowledge and skills needed to operate mobile equipment and vehicles in a safe manner.
- Follow RGM incident/accident reporting and investigation procedure



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- Ensure that pre-entry inspections of all new to site mobile equipment have been performed by the H&S department before any work is performed.
- Ensure proper use and maintenance of their mobile equipment.

2. RISK ASSESSMENT

THE FOLLOWING HAZARDS / RISKS AND CONTROL MEASURES HAVE BEEN IDENTIFIED

Vehicle & Equipment not in compliance	Pre-entry inspection by H&S department to validate if vehicle or equipment complies with RGM standard.
Reduced visibility	Dust suppression means in place; Vehicles to have strobe light and headlights switched on at all times; Vehicles to have reflective stripes on side and rear-end. Lighting will be provided in areas where vehicles are reversing in hours of darkness.
Obstruction in Traffic Pattern	No stopping/ parking in traffic pattern. Notify the mine DISPATCH in case of any vehicles parked or left unattended on roads.
Mobile Equipment Blind Spots and Working Radius	No equipment will enter into the working radius (within 30 meters) of mobile equipment at work without first establishing radio contact with the operator and notifying them of your intentions (critical for light vehicles). <i>Note: exceptions for mobile equipment in the production cycle (e.g.: 777/785 dump trucks at the loading area, 777/785 dump trucks at the dumping area). Dozers cleaning in the working radius of a shovel, graders passing in the working radius of a loader / dozer and other similar situations must respect this rule.</i> All personnel must avoid entering into the blind spot of mobile equipment. General rule is always approach from a direction where there is clear eye contact with the operator. Radio contact must be done before approaching any mobile equipment.
Miscommunication	All vehicles driving on haul roads should have 2-way radios programmed with the specific channel for that area. All communications between equipment and vehicles should be done via radio (3-way communication). All radio communication should be worked related only.
Speeding	Maximum speed limits will be posted on the roads. Operators should always drive according road conditions.
Moving Off	Before moving any machine forward or reverse it is the operators' responsibility to ensure the area is clear of personnel and other equipment.
Pedestrians	No pedestrians permitted on active haul roads. Separate walkway to the camp for pedestrians.



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3. PERSONAL PROTECTIVE EQUIPMENT

Every person who is outside the protection of their operator’s cabin of light vehicles or mobile equipment must wear PPE at all times: **safety helmet, safety glasses, reflective vest, safety boots or safety shoes**. Operators must wear all PPE when operating equipment with open cabin doors or windows.

4. MOBILE EQUIPMENT SAFETY INSPECTIONS

To improve mobile equipment safety and to establish record keeping an inspection system shall be in place for pre-start/shift inspection by the operators of all mobile equipment operators (Including contractors & 3rd Parties), carried out at the beginning of the shift. All safety items must be inspected and tested for their proper functioning including all braking systems, before commencing work. The mobile equipment or vehicle will be grounded immediately if a defect is noted on any critical safety items (those marked with as P₁ on the inspection- or check reports).

5. ENVIRONMENTAL CONSIDERATIONS

Department heads should ensure Preventative Maintenance (PM) on all vehicles and mobile equipment are done accordingly to avoid hydrocarbon leaks/ spills to the environment.

All leaks/spills should be reported by the relevant Supervisors to the Environmental Department, within 24 hour and the appropriate clean up measures should be taken accordingly. All non-controllable spill/leaks should be reported to the Security Department calling to emergency number 1901, to activate the Emergency Management and Response Plan (EMRP)

No- Idling procedure should be respected at all times

6. DRIVERS PERMITS AND LEVELS OF ACCESS

6.1 Drivers licenses/ certificates/ authorization and level of access

All persons who operate any Rubber Tired Mobile Equipment (RTME) on the RGM mine site must, at minimum, have one of the following:

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- Suriname Driver's License
- International Driver's license
- Suriname Certificate
- RGM - DD permit

All persons who operate any RTME outside the main gate must have, one of the following (appropriate class for vehicle):

- Suriname Driver's License
- International Driver's license (Expatriates non-resident)
- Suriname Certificate (Expatriates resident)

Copies of licenses/ certificates will be maintained in the Mine Training Department.

All new hires employees and contractors holding a Suriname or International license must successfully complete the Defensive Driving Training before being permitted to operate any RTME onsite.

Levels of Access:

- **"Level A" Unrestricted (Highest Risk):** This applies to operators requiring access to all areas of the mine including Active Mining Areas and Haul Roads with Heavy Equipment Interaction.
- **"Level A" Restricted – (Highest Risk):** This applies to operators requiring access to specific areas of the mine which can only be accessed through the haul roads with heavy equipment interaction. The restriction shall be stipulated on the permit.
- **"Level B" (Moderate Risk):** This applies to those persons who in their day to day work routines need to travel on access roads including Explosives Magazine, Tailings Pond Road and Tailings Pond. This level of access **DOES NOT INCLUDE ACTIVE MINING AREAS AND HAUL ROADS WITH HEAVY EQUIPMENT INTERACTION.**
- **"Level C" (Lowest Risk):** those persons requiring access to the Main Gate, Camp David, Mill Gate, Admin Office, Warehouse Yards, Main Fuel Island, WinCo road, Solar Farm, Surex Office, Laydown Area and Environmental working area.

RTME Operators are only authorized to drive in areas where they are certified by RGM DD trainers.



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6.2 Seat belts

All RGM owned, -managed, -rental or -leased mobile equipment operating shall be equipped with functional seatbelts for all seats. 3-point seatbelts are recommended where practical and 2-point seatbelts are required for all other cases. Seat belt use is mandatory for all occupants of the equipment while the equipment is in motion. Seatbelts will be inspected as part of each pre-shift inspection and equipment will not be operated if the seatbelt is in poor condition or is not operating. Damaged or non-functioning seatbelts shall be replaced.

6.3 Right of way priorities

The rule of the road at RGM is that in the absence of traffic signs:

1. Light Vehicles (including service trucks and crew busses), AT ALL TIMES, give right of way/ yield to all Mobile Equipment (i.e. Haul trucks Sleiptioner and Tow haul, dozers, graders, rubber tired dozers, Haulmax and water trucks).
2. The loaded truck has the right of way over all other RTME.
3. If rule 1 and 2 do not apply PLEASE give way to your left.

Note: At all times ambulances and fire trucks with their visual and or acoustic signals ON have the right of way!

6.4 Speed limits

Speed Limits on the RGM mine site are as follows:

SPEED LIMITS ON THE RGM MINE SITE ARE AS FOLLOW	
Roads	Maximum Speed
Fuel Bay, Shop	15 Km/hr.
Camp David, Administration Office, Shop, Lunch Rooms	25 Km/hr.
Secondary Access Roads (e.g. WinCo Rd., Tailings, Main Gate)	50 Km/hr.
Saramacca Haul road	50 Km/hr.
Active Mining Haul roads	56 Km/hr.
Fuel Bay, Shop	15 Km/hr.

Note: Speed limits are maximum speed limits under "ideal conditions" (see definition "conditions" of this document). All drivers must adjust (reduce speeds and/or STOP) according to conditions.



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6.5 Road signs

The Mining department is accountable for placement of road signs and traffic control signs based on operational requirements and identified traffic risks.

Placement of signs (distance from the risk and design) must be in such a way that they are legible for road users going at the speed limit and allow enough time for operators to follow the instructions in time.

Traffic control signs at controlled intersections must always be observed and obeyed, and take precedence over other right of ways indicated in this document.

6.6 Vehicle/ equipment lights

It is the vehicle operator's responsibility to ensure all lights are maintained in working order at all times (strobe lights, head lights, marker lights, signal lights, backup lights).

Head lights must remain on at all times when vehicles are in motion in the traffic pattern.

Dim headlight to low beam when there is oncoming traffic to avoid "blinding" the other operator.

Head lights can be turned off if the vehicle or mobile equipment is parked in a safe place out of the traffic pattern.

Hazard Lights (Emergency Flashers) are to be used any time a machine is stopped or parked in the traffic pattern and is an obstruction to normal traffic flow. In this case the headlights should be turned off to indicate to oncoming traffic that the vehicle or mobile equipment is not in motion.

Signal lights must be used at all times to indicate the intended direction of travel.

6.7 Following distance

Light vehicles use the "Three Second Rule" for determining following distance behind another light vehicle on secondary roads. Allow a distance equivalent to the distance that it takes your vehicle to travel three seconds. (See "Three second rule" in definitions of this Traffic Management Plan.

For mobile equipment or when there is interaction between light vehicles and mobile equipment a minimum safe following distance is 50 meters.

Following distances should be adjusted according to conditions. All operators must have sufficient distance to safely stop their vehicle under control and avoid a rear-end collision in the event the vehicle in front slows down or stops suddenly or stops and roll back at any moment.



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Do not follow behind mobile equipment with your vehicle hidden in the blind spot. Maintain a distance of 50m and ensure you are visible in the cab side rear view mirror of haul trucks.

Discourage “tailgaters” by allowing them an opportunity to pass by in a safe location.

6.8 Overtaking/ passing

The following general rules apply to overtaking and passing vehicles:

- Ensure that visibility ahead is clear,
- Ensure that area where the overtaking will take place is clear of any road intersection or junction,
- Make positive radio contact and proceed with caution after the operator gives acknowledgement via the radio to the overtaking vehicle. It is the responsibility of the overtaking operator to analyze and decide when it safe to do so.
- Overtaking of another vehicle is only done on straight lengths of roads (never in curves) and when conditions permit. The driver must have clear line of sight before overtaking.
- Never exceed the maximum speed limit when overtaking/passing.
- No overtaking of haul trucks.
- No overtaking (passing) of other vehicles shall be done when the road conditions are dusty or slippery; it is better to take the extra time to follow safely.

6.9 Berms (detention/ safety berms and barriers)

Berms (i.e. Detention/ Safety berms and barriers) shall be in place along all roadways, excavations and dumps, if the difference in height is more than 3 m. All berms along the side of access roads and haul roads shall be a **minimum of 3/4 the height of the largest truck tire using that road.**

At intersections berms shall be lowered to allow for light vehicle traffic to have clear line of sight in either direction.

At dumping areas the berms shall be 1/2 the height of the largest truck tire dumping at that location; this ensures a height enough to stop a haul truck from breaching the berm.

6.10 Horns/ Horn signals



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It is the vehicle operator's responsibility (light vehicles and mobile equipment) to ensure the horn is maintained in working order at all times.

Horn signals at RGM are:

- One (1) Long Horn – DANGER! (STOP, LOOK around, ANALYZE, MANAGE (act))
- One (1) Horn – Before starting engine
- Two (2) Horns – Before moving forward
- Three (3) Horns – Before moving in reverse

It is mandatory that all operators of light vehicles/mobile equipment use the horn signals at all times.

6.11 Parking

Light Vehicles

All light vehicles shall reverse park in all area of the sites; this includes offices, camp and the administration building. All light vehicles will park in the designated pit parking areas in reverse position. When parking in the pit areas all vehicles shall park at least **20 meters from any high walls**, this distance shall be doubled in cases where the high wall is deemed unstable by the Engineering department.

When parking, light vehicles drivers shall apply the hand brake and place wheel chocks to ensure no movement can occur.

Light Vehicles shall not park in blind spots of Mobile Equipment.

They shall park in clear view of the operator and have positive acknowledgement from the operator.

When a light vehicle or mobile equipment is stopped or parked on roads the following should be put in place:

- Cones or warning triangle shall be placed in front and back of the vehicle
- The Dispatch operator should be notified to warn other traffic
- Emergency flashing lights should be kept on
- The removal of the vehicle should be prioritized; in case of breakdown the maintenance department should assist with removal.

Parking on ramps:

- Coming down: the wheels should be turned towards the berm or wall



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- Climbing: the wheels are turned towards the center of the road
- Ensure the park brake holds the vehicle on the ramp.
- Chock the wheels; berms of material can be used to secure large machines.

Safe parking distance for light from mobile equipment is 50 meters. If one needs to park closer than the following steps should be taken:

- make contact with the operator over the radio
- wait for response and confirmation from the operator that he/ she has understood your intentions
- Park in an area where the light vehicle is clearly visible.

Before leaving the area ensure that the following steps are taken:

- contact the operator over the radio
- wait for response from the operator that he/ she is aware of your movements

Do not park light vehicles in the middle of main roads, blind points of the equipment, curves, and access or ramp exits.

Haul Trucks

Haul Trucks shall park in an area where they are side by side with a minimum distance of one truck width. In line parking is to be discouraged whenever possible. If in line parking is necessary then a SLAM involving the drivers and supervision shall occur.

Haul trucks parking at the designated area:

- The truck **shall** proceed to the further most point and take the further parking space available. There shall be no skipping of parking spaces. Trucks shall fill all spots from the further point until the last space is used.
- Trucks will not reverse in the parking area unless they are guided by a person on the ground.
- Horn signals shall be used by trucks as per Section 15 of this document.
- Light vehicles shall park so that they are visible to haul trucks when doing maintenance on the trucks in the lunch room parking areas.
- No equipment shall park within a flagged, drilled or loaded blast pattern unless authorized by the Drill & Blast Supervisor.
- Parking near a blast pattern shall be 10 meters from the coned or taped boundary.

6.12 Escorting vehicles



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Any driver who, for the first time, enters the Rosebel site from the Main gate Security shall be escorted by personnel from department responsible for bringing the vehicle onto site.

Escorting of vehicles will apply in the following situations:

- During peak hours for the small water truck (CAT 769) on the Camp Road;
- Big Water Truck is always to be escorted on the Camp Road;
- Big Water Truck or 777 Haul Trucks going to the Tailings Pond;
- Low Boy hauling oversized equipment (width and/or length) on narrow roadways
- Light vehicle does not comply with minimum vehicle requirements as outlined in the Mobile Equipment and Light Vehicle safety standard

6.13 Guiding of equipment

All equipment taken out of the shop or into the shop will need at least one person to guide that piece of equipment. The person guiding will need to be in plain sight of the operator and the operator will take directions from that person only. REFER TO GUIDELINE FOR USING SPOTTER DOCUMENT.

No equipment shall reverse in areas where there is a high volume of pedestrian traffic without a guide, such as water trucks in the administration or camp areas.

6.14 Access into active mining area (pit)

The levels of access will be indicated on all level A and level B access roads. Utilization of the Royal Hill haul road is limited to Heavy duty equipment and Mine Operation supervisors only.

6.15 Pedestrian traffic

No pedestrian traffic is permitted on any active haul roads at any time. The only exception to this rule would be when moving a piece of equipment that requires a guide through certain areas.

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6.16 Emergency in the mine

When there is an emergency in the mine the Dispatcher will stop all traffic and call for radio silence as required. All vehicles must stop in an area where it is safe to do so and wait for further instructions from the dispatcher.

Mobile Equipment will remain stopped even after the emergency vehicle has passed and is out of sight, this is due to the fact that the emergency situation is still on until the Health and Safety Superintendent or his designate has informed the dispatcher that the emergency response has been terminated.

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DOCUMENT CONTROL		
Document	Primary File Location	Frequency of review or update
Defensive Driver Training Procedure	Rosebel DMS	As required
Mobile Equipment Safety Standard	Rosebel DMS/ RIMS folder	As required

IF YOU HAVE ANY COMMENTS, QUESTIONS OR REQUESTS FOR CORRECTIONS REGARDING THIS DOCUMENT, PLEASE CONTACT ONE OF THE SIGNATORIES

DOCUMENT RECEIPT	
Full Name	
Badge number	
Company	
Position/ Title	
Date	
Signature	

I have received a copy of the document named: "Traffic Management", established by Rosebel Gold Mines N.V.

In addition, I can say that I have received instruction about the topics contained in this document.

Also, I confirm that I will respect and abide by the rules and obligations established in this document and associated procedures.

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