

## SCOPE OF SERVICES

### 1. Background Information

IAMGOLD - Rosebel Gold Mines N.V. (RGM) is located in district Brokopondo, in north eastern Suriname. The Rosebel property lies approximately 85 kilometres south of the capital city of Paramaribo. The mining concession covers 170 square kilometres, with the Suriname River to the east, the Saramacca River to the west and the Brokopondo reservoir to the south.

Mismanagement of waste can cause water contamination, soil erosion and air contamination. Waste can be recycled if collected and managed efficiently. RGM has a waste management procedure in place and enters into long term agreements with contractors that are capable of removing, recycling and disposing of the waste originating from RGM in an environmental friendly manner.

### Location

Location for the base of the contract will be at RGM Mine Site in Brokopondo.



## **2. SCOPE OF SERVICE**

### **Description of the Assignment**

The purpose of this document is to define the scope of work for the tasks to be performed in relation to the removal, recycling and disposal of the scrap waste originating from (RGM).

RGM sells scrap on a "as-is where-is" basis to contractors. The Contractor will select, dismantle and load metal scrap and transport this from the designated areas through the main gate of Rosebel to Contractor's location for recycling or disposal. The Contractor will deploy its' own resources, as follows: Personnel, Equipment, / tools.

### **The Material to be covered under the Scarp waste removal agreement is as follows:**

1. Iron Scrap
2. Aluminum
3. Stainless Steel
4. Red Copper
5. Yellow / Brass Copper
6. Electrical Cable
7. Machine parts

## **3. GENERAL REQUIREMENT**

- All valid HSE-procedures of RGM (PPE, hot work, lifting, mobile equipment & light vehicle safety, defensive driving, traffic management, fatigue management, waste management, dust control, gate access control etc.), as well as Operational Best Practices will be strictly adhered to on the work area, the access roads, the RGM gates, as well as the public roads.
- Specific EH&S requirements:
  - All mobile equipment will comply with the RGM Mobile Equipment standard.
  - Cutting with torches must be done in accordance to RGM Hot work procedure.
  - Contractor light vehicles will only be allowed on site if they comply with the RGM Light vehicle standard.
  - All operators should have valid permits to operate mobile equipment and defensive driving permits to operate light vehicles.
  - Contractors should adhere to the traffic management procedure.
  - Lifting and hoisting must be done with certified equipment and in accordance to the RGM hoisting, rigging & crane management.
  - All Contractor visitors are required to complete the RGM-site induction and should request it in advance.
- All the costs in relation to the Activities are for Contractor's sole risks, responsibilities and expenses.
- The selection, cutting, loading and transportation of scrap will meet all the applicable requirements within the concession.
- Contractor's personnel shall perform the operation in a manner that will not interfere in any way with activities of Rosebel
- Contractor will provide advance and timely notice to Rosebel of a change of Contractor's personnel in relation to the Activities
- Contractor will present to Rosebel the list of equipment by written notice before mobilization for pre-inspections.
- Submission of a list of assigned drivers (IDs), prior to hauling/ agreement
- Submission of a list of assigned trucks and Tara weight (truck weight) (license plates), prior to hauling/ agreement

## **4. MINE SITE ACCESS**

- Control by RGM Security on alcohol consumption by means of the blowing method, a valid driver's license, the vehicle's sign number and the truck driver's name are also checked.
- RGM will not provide food and/or lodging for contractor's personnel.
- All contractor's personnel require police clearance ("Verklaring van Goed Gedrag") before accessing the mine site.
- Medical screening from HCCO - Human Capital Care Outsourcing

- Proof of SOR insurance for all contractors working on site.

## **5. WEIGHING PROCEDURE**

### **A. Truck weighing upon arrival**

- Grassalco security registers the truck's arrival time
- Empty truck is on the weighbridge.
- The weighbridge ticket is printed with the description of scrap, the weight of the truck and the total weight (weight of truck inclusive scrap).

### **B. Truck weighing upon departure**

The truck arrives on the weighbridge for the 2<sup>nd</sup> weighing.

**The receipt from Grassalco is provided with the following information:**

- Contractor name
- License number of the truck
- The date of issue / charge
- Signature of the driver
- Signature Grassalco
- Signature RGM
- The description of scrap, the weight of the truck and the total weight (weight of truck inclusive scrap).

### **C. Ticket system (SBL (shipping bill of lading/Property removal form))**

- Truck driver will receive the white, green and yellow ticket.
- Blue ticket will remain in the booklet
- Green ticket is for Grassalco Security
- Yellow ticket is for RGM security at the main entrance (White ticket is kept by truck driver)
- RGM responsible dept. will issue an SBL for each truck

## **6. CUTTING WITH TORCH**

- Assessment must be made that all flammable liquids of mobile equipment are removed before any cutting activities starts;
- Removal of all nearby combustible materials such as wood, paper, textiles, packaging or plastics;
- Cutting activities in confined spaces is only allowed under supervision and guidance of RGM;
- The area will be assessed by the fire department to determine if hot work permit procedure will be applicable;
- Fire extinguisher must be placed nearby the cutting activity and contractor should be knowledgeable in using of this (Fire watch)
- PPE requirements: Head protection (hard hat); Eye protection (welding goggles or welding helmet); Hand protection (welding gloves); Clothing (welding jacket); Foot protection (steel toe safety shoe); Respiratory protection

## **7. LOADING & ON SITE TRANSPORT**

- RGM responsible department will search the scrap material first, before loading the trucks.
- The loading will take place under the surveillance of the dept. The Security can assist by being present when the scrap is loaded into the trucks.
- Trucks are under no circumstance allowed or permitted to enter or use the haul roads on the Concession without RGM escort.
- RGM responsible dept. will escort all the loaded trucks to the weighbridge of Grassalco and thereafter escort them further to the main gate.
- Max. allowed axle load: Afobakka road = 13T, La Vigilantia = 8T
- Right of Way for RGM trucks on haul roads.

## **8. TRANSPORT PUBLIC ROAD**

- Transport will be done in accordance with applicable Government rules and regulations
- Speed control measures: Government rules and regulations. Traffic signs.
- Road safety measures: defensive driving, Government rules and regulations
- Police escort in agreement with the authorities

## **9. FACILITIES TO BE PROVIDED BY THE CONTRACTOR**

- Supply of drinking water for personnel
- PPE
- Equipment
- Supplier to provide Scrap bins to various departments (6 bins at the Mill and 2 bins at the Primary Crusher)

## **10. SUPERVISION**

- RGM supervision: RGM Responsible Department
- Working areas will be assigned by RGM with a colored spray paint/surveyor tape system to identify what can be scrapped
- Contractor will require RGM approval before collecting/cutting/loading items.
- Trucks will be inspected by RGM security before leaving the working area

## **11. SCHEDULE**

- On Call

## **12. MONITORING**

- Contractor will provide on a weekly basis written statements and records of the Data in a format as required by Rosebel, showing the material transported from the Concession. This record keeping system shall be agreed upon by both Parties before commencement of transportation activities.

## **13. INVOICING**

- Contractor sends monthly overview and supporting documentation to Category Management
- Category Management sends overview and supporting documentation to RGM Accounts Payable Department for issuing of the invoice to the Contractor.
- RGM Accounts Payable Department sends invoice(s) to the Contractor

## **14. HEALTH & SAFETY**

Below are requirements that contractors working at Rosebel Gold Mines must adhere to.

- Contractors will abide by all applicable Rosebel policies, most notably the HSS Policy and Procedures (including any measures related to COVID-19 prevention);
- Contractor will abide by Surinamese laws and regulations;
- Contractor will comply with public roads traffic regulations; Police clearance should be provided for all contractor's working on site;
- Medical screening from HCCO - Human Capital Care Outsourcing should be provided for all Contractor's working on site;
- Proof of SOR insurance (original name list from the insurance company);
- All contractors will receive the RGM site induction;
- Valid defensive driving license for driving on site;

## **15. ENVIRONMENT MANAGEMENT**

The works must be carried out in respect of the protection of the environment and all laws for the preservation relating to it. The Owner considers and requires the Contractor to consider the protection of the environment as being essential. The Contractor shall ensure that the work performance takes place responsibly for the environment and continually use appropriate working methods to ensure that the environmental responsibilities of the Owner are met.

The Contractor will be responsible for ensuring that all of his employees are well informed and abide by the RGM regulations, procedures and practices.

The Contractor must immediately report any environmental incident to the site person in charge. Investigations and environmental incident reports will be produced in collaboration with the site environment Manager and in accordance with his instructions.

The Owner reserves the right to suspend the works immediately in the event where he considers a potential environmental risk may occur until the situation is corrected and without additional cost to the Owner.

## **16. INTENDED START DATE & PERIOD OF IMPLEMENTATION**

The intended start date September 01, 2022.

## **17. Facilities to be provided by RGM**

Not applicable

## **CONCLUSION NOTES**

RGM requests this document is reviewed and in case of any questions, for the contractor to have the questions submitted to RGM immediately. Once clarification on any areas of the scope are understood, unit rates should be applied to the bill of quantities section for understanding total contract cost.