



ROSEBEL GOLD MINES N.V.

Request for Proposal (“RFP”)

RGM Process Plant Security & Project Management Specialist

Issued:

June 24, 2021

Due:

July 16th 2021

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1 INTRODUCTION

Rosebel Gold Mines N.V. (hereinafter referred to as “Rosebel”) requests proposals for an **RGM Process Plant Security & Project Management Specialist** in accordance with the requirements, terms and conditions of this Request for Proposal (RFP). This RFP sets forth the requirements for service providers.

1.1 Contract description

This bidding process should result in a contract for **RGM Process Plant Security & Project Management Specialist** at Rosebel Goldmines site in Brokopondo, Suriname.

1.2 Nature of the Contract

Monthly salary in USD

1.3 Contract duration

Duration: 2 years

1.4 Deadline for Proposals

Proposals must be submitted on or before **the 16th of July 2021 at 4pm** via email to the address below with subject line: **RGM Process Plant Security & Project Management Specialist**

Name: Jedidja Kerk

Title: Category Management Specialist

E-mail: jedidja_kerk@iamgold.com

Any bids submitted after the deadline will be rejected.

1.5 Questions and Clarifications

Requests for information related to this RFP should be addressed via below e-mail no later than **the 2nd of July 2021 at 4pm**

Name: Jedidja Kerk

Title: Category Management Specialist

E-mail: jedidja_kerk@iamgold.com

All answers will be provided via e-mail and all questions and answers will be shared with all bidders. The source of each question will be held in confidence.

1.6 Submission of Bids

The bidder shall submit two documents clearly showing heading “**RGM Process Plant Security & Project Management Specialist – Financial Offer**” and “**RGM Process Plant Security & Project Management Specialist – Technical Offer**”

Documents submittal checklist

Technical Offer

The technical offer should meet all technical requirements:

- Introductory letter (Appendix A)
- Relevant technical qualifications, approach & ability
- Experience - list of similar projects successfully executed over the past 5 years including references
- Relevant certification documents
- HSE Policies and Procedures

Financial Offer

1.7 Evaluation Criteria

Selection criteria are based on a 100 point evaluation.

Criteria	Points on 100 point basis
Technical Qualifications, Approach & Ability	20 points
Experience - list of similar projects successfully executed over the past 5 years including references	15 points
Relevant certification, HSE Policies and Procedures	15 points
Cost proposal	40 points
Responsiveness of the bidder	10 points

1.8 Changes to Proposals

The proposal submitted is irrevocable by the bidder. Bidders will not be permitted to alter their proposals once they have been submitted.

1.9 Proposal Validity

Proposals are required to be valid for (30) days.

1.10 Liability for Costs, Expenses and Information

Rosebel will not be liable for any costs or expenses incurred by any bidder including, without limitation, any expenses incurred in the preparation and submissions of the proposal.

Rosebel does not make any representation or give any warranty as to the accuracy, currency, or completeness of the information provided in this RFP. Rosebel accept no liability for any error, omission, or misleading information contained herein.

1.11 Alternative Proposals

Bidders are encouraged to propose alternative proposals for consideration by Rosebel. These alternative proposals that the bidder feels may offer additional advantages to Rosebel must be submitted at the same time as the main proposal. They should be prioritised and the benefits of each alternative proposal must be clearly stated.

Rosebel reserves the right to accept or reject proposed alternatives as it sees fit, and to claim for itself the financial benefit of a substitution. Rejection by Rosebel of the proposed alternatives is final. Rosebel is not obligated to give any reason for its rejection of alternative proposals.

1.12 Right to Clarify and Negotiate

Rosebel without liability, cost, or penalty may in its sole discretion and at any time after proposal submission seek clarification from the bidder or negotiate items relating to the proposal.

Rosebel may request bidder to confirm in writing any statement made by the bidder in relation to the clarification or negotiation.

Any written information received by Rosebel in response to a clarification or negotiation will be considered an integral part of the bidder’s proposal

1.13 Award of Contract

Contract will be awarded to the lowest priced, technically qualified bidder. Rosebel reserves the right to accept or reject any or all bids at any time prior to awarding a contract.

1.14 RFP Schedule of events

Date	Event
24 June 2021	Completion SOW & RFP
25 June 2021	RFP sent
9 July 2021	Clarification deadline
16 July 2021	Deadline bid submission
23 July 2021	Proposal analysis completed
30 July 2021	Final negotiation(s) and Supplier(s) selection
16 Aug 2021	Contract start

This timeline is subject to change. Any change will be communicated to all bidders.

2 INSTRUCTIONS

2.1 Intent

This RFP is not an offer to enter into an agreement with any party, but rather a request to receive Proposals from entities interested in providing the products and/or services outlined herein. Such Proposals shall constitute offers to enter into an agreement.

Bidders are advised that agreements may result from this RFP. Bidders are also advised that there is also a possibility that no agreement will result from this RFP. Agreements may also be put in place with other bidders or non-bidders, at the sole discretion of IAMGOLD Corporation.

2.2 Contact Person

Each bidder is requested to designate one individual as its authorized contact person for all matters relating to this RFP.

2.3 Notice of Intention

Each bidder is requested to have their designated contact person complete and return, by e-mail, the Notice of Intention provided in Appendix 0 herein.

2.4 Oral Information

Any information given orally by IAMGOLD Corporation employees or other third parties will not be binding nor will it be construed as a change to the RFP requirements.

2.5 Award

IAMGOLD reserves the right to accept or reject any or all proposals in whole or in part (including without limitation any of the optional proposals). IAMGOLD will have the right to make an award to one or more bidders or not to proceed with the project whatsoever.

2.6 Teaming

If the bidder is teaming with another party for the purpose of responding to this RFP, then the details of the proposed teaming arrangement should be specified in the proposal. IAMGOLD requires that one team member accept overall project responsibility.

3 APPENDICES

Appendix A:	Proposal Letter
Appendix B:	Scope of Work
Appendix C:	RGM Standard Terms & Conditions Works on Site
Appendix D:	RGM Standard Terms & Conditions Services on Site

APPENDIX A – PROPOSAL LETTER

**Rosebel Gold Mines N.V.
Request for Proposal (“RFP”)
RGM Process Plant Security & Project Management Specialist**

To: Rosebel Gold Mines N.V.

Having examined the RFP, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to execute the works in conformity with the said RFP in accordance with our Technical and Financial Proposal attached herewith and made part of this Proposal.

We have read, understood and accept the RFP and its Appendices.

This proposal is subject to acceptance within the validity period as stipulated in the RFP.

Signed on behalf of the bidder:

Name:

Date:

Signature: [in the capacity of]

Duly authorized to sign on behalf of

Company Name:

Telephone number:

E-mail Address:

APPENDIX B – Scope of Work

RGM Process Plant Security & Project Management Specialist

1. Introduction

IAMGOLD - Rosebel Gold Mines N.V. is seeking a qualified Independent Security Contractor to provide specific consultancy services. The Independent Security Contractor must demonstrate capability, subject-matter resources and proven track-record to be able to provide security specialist services and solutions.

The Independent Security Contractor is required to perform the required services in strict accordance with their, Rosebel accepted Proposal. The proposal must adhere to and comply with ROSEBEL policies at all times.

The main objective of the service is to provide specialist support in Process Plant Security and Project Management (Security Capital Projects Coordination), while at the same maintaining the presence of **one (1)** on-site security specialist.

Independent Security Contractor must be in the position to provide an international experienced specialist with a proven track record in the precious metal mining industry with focus on gold security standards, organized work place theft, proficiency in operation of electronic security systems, project management, etc.

Maintaining confidentiality of the RGM security program and restricted information, as well as flexibility to extend work hours and schedules during emergencies, crises and investigations will be key criteria for Independent Security Contractor to abide by and support business continuity.

2. Concept of Operation

This detailed concept of operations will include, but shall not be limited to:

- Period of performance: **Two (2)** years.
- 8 weeks on-site and 4 weeks off-site (8 weeks will be site based and specialist is required to coordinate with site resources during 4 week off period to ensure continuity of process plant and investigative projects).
- Specialist will also be utilized as a force multiplier for:
 - operational support;
 - unrest, emergency and crisis's;
 - process plant shutdowns to direct security coverage and surveillance of high risk process areas containing larger concentration of high grade gold bearing material;
 - conducting after hours or extended periods of surveillance in support of suspected employee theft,
 - Call-out and response after hours for security incident scene investigation and compiling of data for preliminary investigation findings.
- A fix monthly cost (all-inclusive for services, insurances, taxes, etc.) will be invoiced.

- Return flight costs from home base to Suriname, and reasonable travel expenses i.e. transit, overnight due to flight delays.
- RGM will be responsible for all in-country costs i.e. visa, transportation, accommodation, meals, and equipment for work related aspects.

3. DEFINITION OF REQUIREMENTS

Service A: Process Plant Security

- a) Coordinate gold and non-gold security standards relating to asset protection of the prime product through various processes.
- b) Provide gold protection and process security advice.
- c) Maintain the master copy of the process plant security manual – containing copies of all procedures and instructions.
- d) Coordinate the implementation of processing plant security action plans within the security discipline.
- e) Monitor compliance by employees, contractors and visitors to Gold Security Standards in all areas, including the refinery.
- f) Provide High Risk Process Security Training.
- g) Mentor RGM and contractor security personnel.
- h) Coordinate gold room security and bullion security.
- i) Coordinate and support special process plant security operations and related investigations/crime intelligence.
- j) Coordinate and ensure processing plant security related maintenance and work programs are conducted.

Services B: Project Management – Security Capital Projects

- a) Coordinate and ensure following documentation is completed for respective capital projects in accordance with IAMGOLD – RGM requirements:
 - Management of Change;
 - Risk Assessment;
 - Scope of Work;
 - Bill of Quantities
 - Project Tracker;
 - JHA's;
 - Procedure(s)
- b) Coordinate and engage with following internal stakeholders for respective capital projects:
 - Respective security section i.e. run of mines, process plant, electronic security
 - Surface Support (technical support and guidance to determine feasibility of execution of project with mine resources or contractor)
 - ICT (network support for electronic security projects)

- Procurement or Category Management (purchase of materials or engagement of service provider)
 - Health & Safety (MOC, risk assessment & JHA)
 - Process Owner Representatives (security infra-structure projects at mine and processing areas)
- c) Coordinate and engage with contracted service provider or supplier(s) on:
- Schedule (delivery of materials and/or work activities)
 - Site access and induction (HR, safety, security)
 - Permits
 - Logistics (transport, accommodation, etc.)
 - Safety Program (JHA's, Training, etc.)
 - Quality Control (Supervision, Inspection, etc.)
 - Installation, Commissioning, Testing, Training & Hand-Over
- d) Provide advice on industry best practices and solutions for security infra-structure, secure at source, physical security and mining security counter measures.

4. HEALTH & SAFETY

The Independent Security Contractor shall perform the services in accordance with RGM H&S policies, standards and procedures.

5. VOLUNTARY PRINCIPLES ON SECURITY AND HUMAN RIGHTS

The Independent Security Contractor is required to fully comply and adhere to all sections of the Voluntary Principles on Security and Human Rights (VPSHR) at all times.