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SCOPE OF SERVICES

Bussing for Saramacca Operations

1. BACKGROUND INFORMATION

Saramacca Mine is about 30 KM away from the RGM Camp David and the Saramacca Camp is situated about 1 km from the pit. The Saramacca Camp accommodates RGM employees and contractors working at/ for Saramacca Mine. A scheduled bus transportation is required for having workers transported to the various locations within the Saramacca mine, this on daily base.

2. SCOPE OF SERVICES

The Bus Service Contractor shall provide the transportation of workers for the following trajectory:

- Saramacca Camp to the pit vice versa.
Daily shuttle between Saramacca Camp covering the day shift and the night shift

- Crew change day (Thursday's) from Saramacca Camp to Camp David main gate vice versa.

On Thursday's drop off employees from Saramacca Camp to the Camp David main gate, collect incoming employees for Saramacca Camp.

- Daily shuttle for Mine Maintenance group from RGM Camp David to Saramacca Camp.

Transport of Mine Maintenance staff for the Day and Night shift.

SA CAMP TRANSPORT CURRENT SITUATION								
FROM	TO		Buses	TRIPS	Buses	TRIPS	DEPT	DAILY
SA Camp	Pit	AM		1			Mine OPS	daily
Pit	SA Camp	AM		1			Mine OPS	daily
Pit	lunchroom / Kitchen SA camp	Noon		1			Mine OPS	daily
lunchroom / Kitchen SA camp	Pit	Noon		1			Mine OPS	daily
SA Camp	Pit	PM		1			Mine OPS	daily
Pit	SA Camp	PM		1			Mine OPS	daily
Pit	lunchroom / Kitchen SA camp	PM		1			Mine OPS	daily
lunchroom / Kitchen SA camp	Pit	PM		1			Mine OPS	daily
			4	8				
SA Camp	Camp David	AM		1			Mine OPS	daily
Camp David	SA Camp	AM		1			Mine OPS	daily
SA Camp	Camp David	PM		1			Mine OPS	daily
Camp David	SA Camp	PM		1			Mine OPS	daily
			1	4				
SA Camp	Camp David	AM		1			Mine Maint	daily
Camp David	SA Camp	AM		1			Mine Maint	daily
SA Camp	Camp David	PM		1			Mine Maint	daily
Camp David	SA Camp	PM		1			Mine Maint	daily
			1	4				
Camp David	SA Camp	AM				1	Mine OPS Haulmax	daily
SA Camp	Camp David	AM				1	Mine OPS Haulmax	daily
Camp David	SA Camp	PM				1	Mine OPS Haulmax	daily
SA Camp	Camp David	PM				1	Mine OPS Haulmax	daily
					2	4		
SUBTOTAL			6	16	2	4		daily
FROM	TO		Buses	TRIPS	Buses	TRIPS	DEPT	WEEKLY
SA Camp	Camp David	AM		1			Mine OPS	Weekly
Camp David	SA Camp	AM		1			Mine OPS	Weekly
			2	2				
SA Camp	Camp David	AM				1	Mine OPS	Weekly
Camp David	SA Camp	AM				1	Mine OPS	Weekly
					4	2		
SUBTOTAL			2	2	4	2		
TOTAL				20				

2.1 GENERAL REQUIREMENTS

- Contractor will abide by Surinamese laws and regulations, including any new regulations that will apply to contractors
- Contractor and buses must comply with all Surinamese transportation standards
- Contractor will abide by all applicable Rosebel policies
- Contractor must have the ability to provide additional equipment to meet temporary passenger volume spikes
- Upon commencement of services the contractor is fully liable for 1) damage to or injury of another party, 2) loss or damages to the buses, 3) accidents and civil liabilities to any person employed by the contractor
- Police clearance is required for all contractor's working on site.
- Contractor to have medical screening done for all workers at HCCO - Human Capital Care Outsourcing (before start of contract, this part is done upon instruction of RGM)
- Proof of SOR insurance for all contractors/drivers working on site.

2.2 HEALTH, SAFETY AND ENVIRONMENT REQUIREMENTS

- Contractor shall adhere to Rosebel's Occupational Health, Safety & Environment Policy and Procedures
- Contractor shall be in compliance with Rosebel traffic management procedure.
- Contractor shall be compliant with RGM Covid 19 rules/policies including the vehicle & transportation requirements related to Covid.
- Pre- and post-trip inspection on basis of a checklist covering high and low risk compliance issues.
- Pre-trip check for passengers wearing seatbelts.
- All busses will be subject to quarterly third party vehicle inspection and RGM HSE Inspection for compliance with national transport regulations and Rosebel's Health & Safety policy; for this purpose Rosebel has the right to appoint a third party of its choice and the recommendations as a result of the inspection will be binding to the contractor
- All incidents to be investigated and reported to Rosebel.
- Drivers shall complete Rosebel induction and defensive driver training.
- Drivers shall be trained in first aid.
- Buses need to be outfitted with the listed safety requirements as outlined by R G M Health & Safety procedures, including but not limited to:
 - ☐ First Aid Kit
 - ☐ Buses numbered systematically and decals that are readily identifiable
 - ☐ Fire Extinguisher
 - ☐ Warning triangle
 - ☐ Seatbelt for driver and passengers
 - ☐ Spare Tire, Jack(s), Lug Wrench with PPE for changing a tire
 - ☐ Strobe light
 - ☐ Wheel Chocks
 - ☐ Mobile Radio or other method of communication
 - ☐ Air tight seal on doors/windows to prevent dust hazards
 - ☐ Trash can(s)
 - ☐ Reflective stripping for night time visibility
 - ☐ Emergency hammer
 - ☐ Proper tires for the various terrains.

2.3 RESPONSIBLE DEPARTMENT

Camp Services is responsible for the day to day operations

2.2. START DATE & PERIOD OF IMPLEMENTATION

Will have to start as soon as possible.

Initial contract will be 1 year with optional 1 year extension **starting July 01, 2021**

3.1 FACILITIES TO BE PROVIDED BY RGM

- ☐ Meals and Lodging for the drivers
- Fuel
- Assistance and instructions regarding Safety and Policies

2.3. FACILITIES TO BE PROVIDED BY CONTRACTOR

- All Personal Protective Equipment for their drivers
- Repairs and parts of the busses
- Busses outfitted with abovementioned first aid kit etc and covid-19 requirements.