

SCOPE OF SERVICES **MAYO BUSHCLEARING**

1. MAYO BUSHCLEARING

1.1. Safety Reference

This task should be performed keeping all safety regulation and standards in mind at all times. Safety reference or information can be found in the following:

- RGM ISO 18001 - Occupational Health & Safety program
- RGM Procedure: Mine Services Procedure Bush Clearing and Bush Cutting (MSC-PR-03)
- Keep damage to the Environment at a minimum, as described in IAMGOLD ISO 14001 Environmental management program. (This program shall minimize adverse impacts on the environment).

1.2. Safety Meeting

The RGM management team are required to frequent the contractor safety meetings and keep all contractors updated on current statistics and performance of the wider RGM community.

1.3. Hazard and Risk control

The contractor supervisor shall prepare a JHA to ensure all participants conducting the bushclearing understand how to identify the Risks and Hazards, control and eliminate those and ensure all work according to this safety plan and the JHA. Particular reference should be made, to other activities being near to a location of the identified activities in this scope.

1.4. Right-of-Ways and Easements

A right-of-way is a strip of land defined in an easement. Given the nature of this project, being a remote mining operation, it is important to understand the limitations of any given phase of bushclearing. Rights of way needs to be clearly identified within section 1.2 of this document, along with appropriate signage and traffic management as required.

1.5. Vegetation Management Program

Through this program we describe instruction for the tasks that should be performed throughout the pre-agreed and designated areas.

These activities are necessary to perform safe and reliable clearing by the contractor. This includes trimming, removing trees and eliminating hazardous trees within the polygon designated bushclearing zone. Details will be specified further, with appropriate maps and guidance where required.

The general scope, includes the following activities;

Dragging and Stockpiling Commercial Trees
Clearing small grub (bush cleaning)
Small trees (machine work)
Bushclearing native jungle

It should be noted, that where a contractor clears near to the edge of a designated zone, they are expected to ensure the boundary of neighbouring zones is safe and they will not leave any hanging vegetation unattended for safety reasons.

1.6. Reporting and Cost Breakdown

The contractor shall provide a written report after completing work on each section. In the even that grading and/or excavating is required to ensure containment of runoff water, this has to be pre-agreed in writing with a scope provided for RGM to sign off on.

1.7. Work schedule

In accordance with the general working day at RGM, that is a 12 hours day shift only, from 7am to 7pm.

2. RGM – RESPONSIBLE DEPARTMENT

2.1. Responsible department

Mine Operations and Mine Engineering

2.2. Facilities to be provided by RGM

- Assistance to Complete Job Hazard Analysis
- Survey data if required
- Fuel
- Lodging

2.3. Additional requirements RGM

- Contractor will abide by Surinamese laws and regulations, including any new regulations that will apply to contractors.
- Contractor will abide by all applicable RGM policies, most notably the Environment and Occupational Health, Safety & Environment Policy and Procedures.
- Safety documentation should be review and approved by RGM representative (Mine Engineering representative)
- Any unsafe or Illegal action by any personal of the contractor company can be a justification for early termination of the contract; including use of any equipment or tool without Authorization; working unsafe specially without performing JHA, work without respecting the Approach boundaries zone for these specific power lines.

2.4. Facilities to be provided by Contractor

- Documents require for each contractor personnel
 - SOR Insurance
 - Proof of Good Conduct (Bewijs van goed gedrag)
 - Medical Screen Report from HCCO
- The Contractor must communicate the area where and for how many days the job activity will be perform and should also send notification in advance for each activity.
- Well trained, qualified and healthy manpower (certified Chainsaw and Brushcutter Operators). Manpower name list and schedule should be submitted to RGM Mill Electrical
- Equipment /Transportation and Fuel to be supplied by contractor
- All Tools; List and type tools to be use should be presented to RGM Electrical Department for review and approval/authorised for use, before the start of activities
- All PPE to be supplied by contractor
- Mandatory to report any incident, (near miss, accident, property damage etc.)

3. BUDGET (PROPOSAL)

The Contractor Company should provide a proposal which the price should cover all tasks mentioned in Paragraph 1.5 and to ensure that all tasks can be completed as required. No additional cost will be added for any of these tasks.

4. IMAGES

