



IAMGOLD
ROSEBEL GOLD MINES N.V.

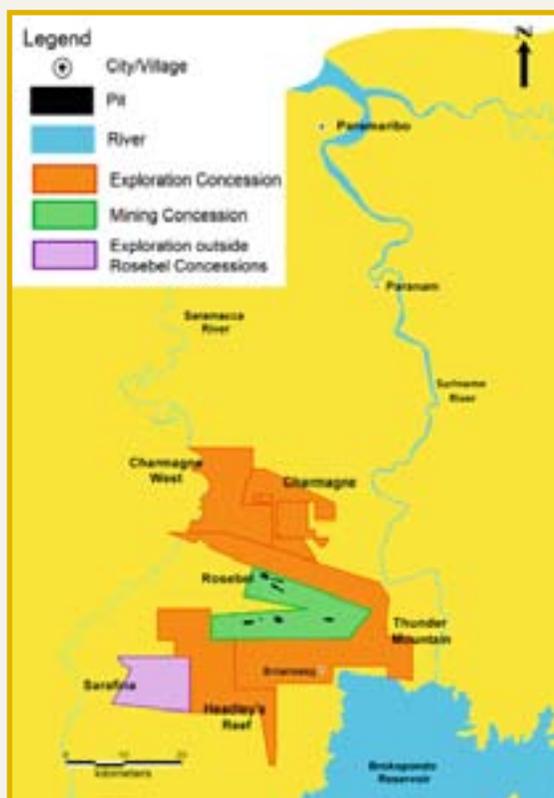
Company Information



Rosebel Gold Mines N.V.

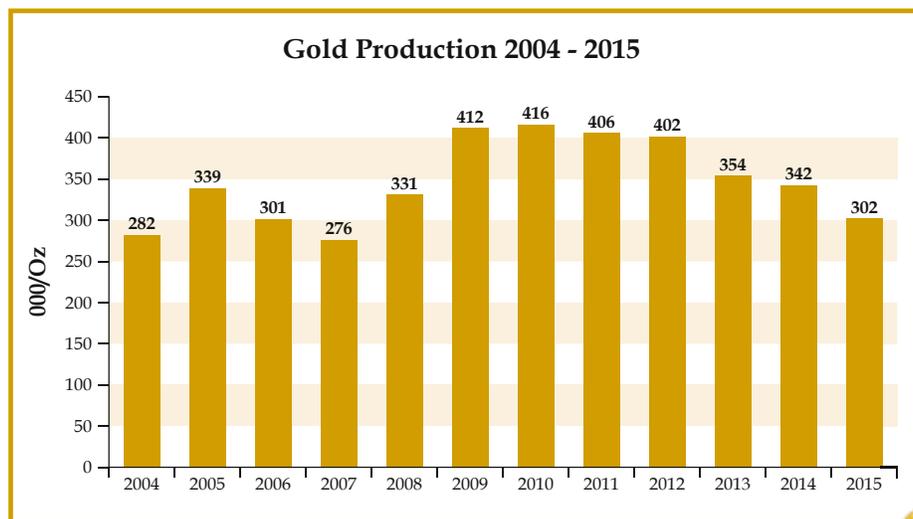
Rosebel Gold Mines N.V. (Rosebel), established on May 8, 2002, is a subsidiary of IAMGOLD Corporation. IAMGOLD holds 95% of the share capital of Rosebel, while the Republic of Suriname owns the remaining 5%.

- Rosebel is the first large-scale gold mining company in Suriname.
- The Rosebel concession covers 17,000 hectares and is located in the district of Brokopondo.
- Currently there are five open pits being actively mined on the Rosebel concession.
- Besides exploitation of gold, Rosebel does continuous research on the occurrences of additional gold deposits (exploration). Exploration activities are carried out both inside and outside the Rosebel concession.



Gold production

Rosebel produced its first gold bar in February 2004. From the start of production until December 2015, Rosebel has produced over 4 million ounces of gold.



- All monetary amounts are expressed in US dollars (USD or US\$) and in round figures, unless indicated otherwise.
- All results are based on 100% gold production, unless otherwise indicated.
- 1 ounce (oz) = 31,1 grams.

Direct financial contribution to the Government of Suriname

Rosebel makes a significant contribution to the Government of Suriname. The direct financial contribution consists of **royalties, income taxes, custom duties, payroll taxes and dividends**.

The amount of the direct financial contribution is dependent on the gold production, the production costs and the international gold price.

Since the Rosebel mine has been in production for many years, mining takes place at greater depths, leading to the mining of more hard rock. This means larger investments in heavy machinery and equipment to increase the throughput of hard rock, resulting in higher production costs. To keep the production costs under control, Rosebel is working continuously to reduce costs and increase operational efficiency. Cost reduction programs and production improvement measures have resulted in substantial performance optimization and cost savings. These cost savings benefit the financial contribution to the Government of Suriname.

US\$ 875 Million

**Direct Financial Contribution 2005 -2015
to the Government of Suriname, including:**

- **Royalties**
- **Income Taxes**
- **Custom Duties**
- **Payroll Taxes**
- **Dividends**



Local procurement

Annually Rosebel spends millions on goods and services on the local market. In 2015, Rosebel spent the equivalent of USD 169 million on the Surinamese market for the purchase of goods and services from over 400 local suppliers. Energy costs are included herein.

DID YOU KNOW?

On a daily basis, Rosebel mines 165,000 tonnes of material.

Between 34,000 – 38,000 tonnes are gold ore. The remainder of between 127,000 – 131,000 tonnes is waste material to allow access to the gold ore.



ZERO HARM



It is our vision to continually strive to:

- reach the highest standards in human health and safety;
- minimize our impact on the environment and
- work co-operatively with our host communities.



Health and Safety

Our main focus will always be safety and ensuring all our employees return home safely.

Rosebel is OHSAS 18001:2007 certified. This is an international standard to further reduce health and safety risks for employees.

Rosebel is continuously improving its health and safety standards. Employees and contractors are constantly trained and motivated to continue to work in a safe and responsible manner. This has not gone unrewarded. In June 2016 Rosebel achieved an important milestone: **one year without LTA** (Lost Time Accidents). This is the equivalent of approximately five million man-hours without lost time accidents.

Environmental management

Rosebel has an environmental management system which provides the structure, guidelines and

standards for minimizing environmental impact of its activities.

Rosebel is ISO 14001:2004 certified. This international certification indicates that Rosebel's environmental management system complies with international sustainability standards.

Important aspects of our environmental policy include:

- Commitment to prevent pollution;
- Efficient use of natural resources;
- Ensuring employees and contractors take environmental responsibility;
- Managing risks and incidents;
- Conducting research on reducing environmental impact;
- Implementing rehabilitation and mine closure activities.

Employees and contractors are constantly trained and informed to ensure that they continue to take environmental responsibility.



Sustainable community development



Rosebel contributes to the sustainable development of surrounding communities in Brokopondo. In consultation with the local communities the following themes for cooperation have been identified: health care, education, income generation, employment and infrastructural development.

As such, Rosebel contributes to sustainable development through:

- Providing employment to local residents;
- Implementing income generating activities, such as, supporting agricultural projects and the construction of guest houses in different villages;
- Encouraging education by implementing various projects, such as, providing scholarships to the best graduates of the MULO-school in Brokopondo to enable these students to attend high school and the University in Paramaribo.



Rosebel remains socially involved in other parts of Suriname by contributing to the implementation of sustainable projects and by supporting charitable organizations.



In 2012, Rosebel made the commitment to promote scientific education in Suriname in the field of geology and mining. In this context, Rosebel, in partnership with the Anton de Kom University of Suriname, has established the Master's Program in Mineral Geosciences. Geologists with an MSc degree help meet the need of specialized and qualified staff, important for the further development of the mineral resources of Suriname. A total of 35 students are attending this program.

SEMIF

Additionally, Rosebel contributes to the **SEMIF** - Suriname Environmental and Mining Foundation - which aims, among other things, to promote and support sustainable development of natural resources in Suriname. Of its total gold production, Rosebel contributes 0.25% in gold to the SEMIF to finance its activities. Since its establishment SEMIF has funded several projects, including, among others, a public awareness campaign to ban the use of mercury.

Towards Sustainable Mining Leadership award

In 2015, Rosebel received the Towards Sustainable Mining (TSM) Leadership Award - an international recognition from the Mining Association of Canada - for its excellent performance in the field of health and safety, environmental management and engagement with local communities. This is a special and unique distinction since it is the first time that a gold mine outside of Canada received the TSM Leadership Award.

Our employees

Rosebel is one of the largest private employers in Suriname. As of June 2016, over 1700 employees and contractors were employed at Rosebel.

The majority of these - around 1650- were Surinamese employees, including employees from Brokopondo.



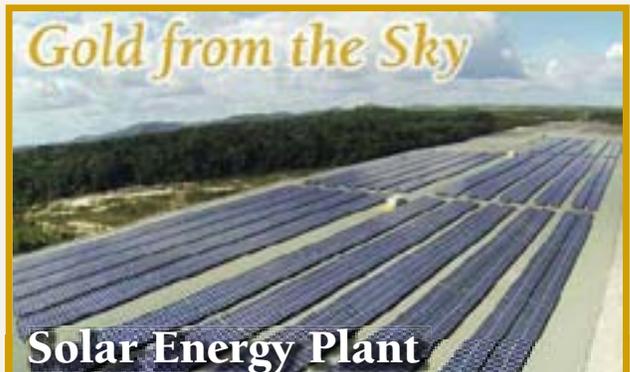
Empowering People,
Extraordinary Performance

Rosebel continually invests in **training** and **development** of its employees. Training sessions are provided to employees at all levels, including technical training, personal skills development training, leadership training and safety training. This is in line with the policy of Rosebel to have leadership positions within the company filled in by Surinamese nationals by investing in the development of these employees.



Investing in sustainable energy

Rosebel's Solar Energy Plant, with an installed capacity of 5 megawatts, was commissioned in 2014. This Plant is the first large scale solar energy Plant in Suriname. Rosebel uses the generated energy for its company activities in Brokopondo. Solar energy is an innovative and environmentally friendly technology to generate clean and sustainable energy. This Plant contributes to the reduction of the impact of Rosebel's activities on the environment by reducing Green House Gas emissions.



**Clean
Renewable
Secure**

